

CONVICTIONS

HAVE YOU, SINCE THE AGE OF 18, EVER BEEN CONVICTED OF A FELONY OR SERIOUS MISDEMEANOR? YES [] NO []

IF YES, EXPLAIN (GIVE DATES): _____

NOTE: EXCLUDE CONVICTIONS FOR MARIJUANA-RELATED OFFENSES MORE THAN TWO YEARS OLD, AND CONVICTIONS THAT HAVE BEEN SE ALED, EXPUNG ED, O R LE GALLY ER ADICATED. A CONVICTION WILL NO T NECESS ARILY B AR Y OU FROM EMPLOYMENT. E ACH C ONVICTION WIL L BE JUDGED ON ITS OWN MERITS WITH RESPECT TO TIME, CIRCUMSTANCES AND SERIOUSNESS.

HAVE YOU EVER BEEN DISCHARGED (FIRED) FROM A JOB? YES [] NO []

IF YES, EXPLAIN (GIVE DATES): _____

EMPLOYMENT (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATES	EMPLOYER	STARTING AND ENDING SALARY	POSITION	JOB DESCRIPTION	REASON FOR LEAVING

SHORTHAND (WPM): _____ TYPING (WPM): _____ OTHER OFFICE MACHINES: _____

I CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS CORRECT TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT ANY MISREPRESENTATION OR OMISSION OF INFORMATION REQUESTED ON THIS FORM IS GROUNDS FOR IMMEDIATE DISMISSAL. I AUTHORIZE SO CAL SHIP SERVICES (THE COMPANY) TO THOROUGHLY INVESTIGATE MY REFERENCES AND WORK HISTORY AND FURTHER AUTHORIZE ALL PRIOR EMPLOYERS, EDUCATIONAL INSTITUTIONS OR REFERNECES TO DISCLOSE TO COMPANY ANY AND ALL INFORMATION RELATED TO MY WORK RECORD, SCHOOL OR EDUCATION DEGREES AND ANY OTHER RELEVANT INFORMATION. I HEREBY RELEASE THE COMPANY, MY FORMER EMPLOYERS AND ALL OTHER PERSONS, CORPORATIONS, PARTNERSHIPS, SOCIATIONS, EDUCATIONAL INSTITUTIONS FROM ANY AND ALL CLAIMS, DEMANDS, OR LIABILITIES ARISING OUT OF OR IN ANY WAY RELATED TO SUCH INVESTIGATION OR DISCLOSURE. I UNDERSTAND THAT WEEKEND WORK, OVERTIME, CHANGES OF SCHEDULE AND LOCATION MAY BE REQUIRED DURING MY EMPLOYMENT. FURTHER, I UNDERSTAND THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE, WITH OR WITHOUT CAUSE. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO ALL RULES, REGULATIONS AND POLICIES OF THIS COMPANY. NO MODIFICATION OF THESE STATEMENTS SHALL BE VALID UNLESS WRITTEN AND SIGNED BY THE COMPANY PRESIDENT.

DATE: _____

SIGNATURE: _____

AGREEMENT

I, THE UNDERSIGNED, UNDERSTAND THAT I AM BEING CONSIDERED AS A POTENTIAL EMPLOYEE OF THE COMPANY, AND HEREBY CERTIFY THAT:

1. I AGREE THAT IF I AM HIRED, SUCH HIRING WILL NOT BE FOR ANY DEFINITE PERIOD OF TIME. EVEN THOUGH, IF HIRED, I WILL BE PAID MY WAGES ON A MONTHLY, SEMI-MONTHLY, WEEKLY OR HOURLY BASIS, I UNDERSTAND THAT THIS DOES NOT MEAN I AM BEING HIRED FOR A DEFINITE PERIOD OF TIME.
2. I AGREE THAT IF HIRED, I WILL BE AN EMPLOYEE AT-WILL AND I CAN BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE, WITH OR WITHOUT NOTICE.
3. I AGREE THAT THE AT WILL NATURE OF THE EMPLOYMENT RELATIONSHIP CANNOT BE CHANGED EXCEPT IN A WRITTEN DOCUMENT SIGNED BY ME AND THE COMPANY PRESIDENT.
4. I FURTHER REPRESENT THAT NO REPRESENTATIVE OF THE COMPANY HAS MADE ANY PROMISES OR OTHER STATEMENTS TO ME WHICH IMPLY THAT I WILL BE EMPLOYED ON ANYTHING OTHER THAN AN AT WILL EMPLOYMENT BASIS.
5. I UNDERSTAND THAT IF HIRED, I WILL BE REQUESTED TO SIGN A ARBRITRATION AGREEMENT WHICH WILL REQUIRE THE ARBITRATION OF ALL DISPUTES BETWEEN ME AND THE COMPANY.

DATE: _____

SIGNATURE: _____